

## Privacy Notice Recruitment

Ørsted Services A/S, Kraftværksvej 53, 7000 Fredericia is data controller and therefore responsible for your information.

Your personal information and application material is processed and held for specific recruitment. It might also be used for anonymized statistics for recruitment overview purposes.

As part of the recruitment process we may also seek additional information about you from the Internet, including social medias.

In addition, we may share your personal information with public and judicial authorities if we are obligated to disclose your personal information to them.

Your information will be disclosed to the extent required for the purpose to other legal entities in Ørsted, authorities and our test-providers.

Your personal information is held on an externally hosted database in Norway used in Ørsted's recruiting and hiring process. Your information will also be held in manual form if you get invited to an interview.

Your information will be kept in HR Manager for 6 months. You can request that the data is deleted before the 6 months have passed.

You will not be subject to any decision based solely on automated processing.

The processing of your information will be carried out in accordance with the General Data Protection Regulation and any other applicable data privacy legislation. Ørsted's processing of your information is based on your consent, cf. General Data Protection Regulation, Articles 6(1)(a) and 9(2)(a).

You are entitled to access your information and to withdraw your consent at any time and/or request to have your information rectified, erased or blocked if data turns out to be inaccurate or misleading. If you withdraw your consent, it may result in rejection of your application.

Please contact [recruitment@orsted.dk](mailto:recruitment@orsted.dk) for further information about access to or changes in your information.

If you have any concerns about how your data is being processed, you can lodge a complaint with the relevant data protection supervisory authority.

## Cookies

The system uses two different sets of first-party cookies during its operation. The first set is session cookies that are required to identify the users and allow them to log into the system, maintain their CVs or apply for positions. The second set consists of Google Analytics cookies that are used to aggregate reports on websites visits and to refine the users experience and user friendliness. All cookies are first-party cookies and collect anonymous data. All data is strictly for internal use and is not shared with any third-parties.

*This Privacy Policy applies as of 25. May 2018*